



BASF PETRONAS Chemicals

HEALTH, SAFETY & ENVIRONMENTAL POLICY

The health and safety of our employees, customers, contractors, and community as well as the protection of our workplace environment and the environment are the highest priorities of BASF PETRONAS Chemicals.

We will strive to provide a safe and healthy workplace and ensure that safety and environmental protections are always incorporated in the planning and execution of the Company's business, in compliance with all relevant Malaysian laws and regulations, as well as the Company's requirements.

Management has a leadership role in ensuring compliance with HSE policy. Hence, the Company requires active commitment and accountability to the HSE policy from all employees.

We are committed to:

- *Ensure facilities are designed and engineered to meet recognized international standards and practices.*
- *Continue to identify potential hazards and implement appropriate measures.*
- *Identify and implement measures under relevant Sustainable Development Goals.*
- *Implement HSE training programs to ensure adequate training of all employees and contractors.*
- *Investigate all incidents, diseases, and dangerous occurrences and ensure appropriate action to prevent recurrence.*
- *Ensure that appropriate emergency response plans are in place.*
- *Ensure employees and contractors shall be regularly informed of HSE performance and analyses as appropriate and must be encouraged to raise concerns or actively participate and seek consultation in relevant HSE matters and to contribute to continuous company HSE performance.*
- *Strive for continuous improvement of the Responsible Care Management System (RCMS).*

We have set the following goals:



Accidents



Work-related illnesses due to our operations



Reportable adverse environmental impact

Remember:

- **ALL ACCIDENTS ARE PREVENTABLE!** The protection of our employees and the public is the only acceptable standard.